

## PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Wis. Stats.  
Issued On: 01/06/2014  
Amended On: 01/13/2014

**DETERMINATION NUMBER:** 201400011

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded or Negotiated On Or Before 12/31/2014. If NOT, You MUST Reapply.

**PROJECT NAME:** ALL PUBLIC WORKS PROJECTS UNDER SEC 66.0903, STATS - CITY OF MILWAUKEE

**PROJECT LOCATION:** MILWAUKEE CITY, MILWAUKEE COUNTY, WI

**CONTRACTING AGENCY:** CITY OF MILWAUKEE-DEPT OF PUBLIC WORKS

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| <b>CLASSIFICATION:</b>  | Contractors are responsible for correctly classifying their workers. Either call the Department of Workforce Development (DWD) with trade or classification questions or consult DWD's Dictionary of Occupational Classifications & Work Descriptions on the DWD website at: <a href="http://dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm">dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm</a> .  |
| <b>OVERTIME:</b>        | <p>Time and one-half must be paid for all hours worked:</p> <ul style="list-style-type: none"><li>- over 10 hours per day on prevailing wage projects</li><li>- over 40 hours per calendar week</li><li>- Saturday and Sunday</li><li>- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25;</li><li>- The day before if January 1, July 4 or December 25 falls on a Saturday;</li><li>- The day following if January 1, July 4 or December 25 falls on a Sunday.</li></ul> <p>Apply the time and one-half overtime calculation to whichever is higher between the Hourly Basic Rate listed on this project determination or the employee's regular hourly rate of pay. Add any applicable Premium or DOT Premium to the Hourly Basic Rate before calculating overtime.</p> <p>A DOT Premium (discussed below) may supersede this time and one-half requirement.</p> |
| <b>FUTURE INCREASE:</b> | When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation.  |
| <b>PREMIUM PAY:</b>     | If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.  |
| <b>DOT PREMIUM:</b>     | This premium only applies to highway and bridge projects owned by the Wisconsin Department of Transportation and to the project type heading "Airport Pavement or State Highway Construction." DO NOT apply the premium calculation under any other project type on this determination.  |
| <b>APPRENTICES:</b>     | Pay apprentices a percentage of the applicable journey person's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture.  |
| <b>SUBJOURNEY:</b>      | Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project.  |

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6861.

**The following statutory provisions apply to local governmental unit projects of public works and are set forth below pursuant to the requirements of s. 66.0903(8), Stats.**

**s. 66.0903 (1) (f) & s. 103.49 (1) (c) "PREVAILING HOURS OF LABOR"** for any trade or occupation in any area means 10 hours per day and 40 hours per week and may not include any hours worked on a Saturday or Sunday or on any of the following holidays:

1. January 1.
2. The last Monday in May.
3. July 4.
4. The first Monday in September.
5. The 4th Thursday in November.
6. December 25.
7. The day before if January 1, July 4 or December 25 falls on a Saturday.
8. The day following if January 1, July 4 or December 25 falls on a Sunday.

**s. 66.0903 (10) RECORDS; INSPECTION; ENFORCEMENT.**

(a) Each contractor, subcontractor, or contractor's or subcontractor's agent performing work on a project of public works that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person performing the work described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid for the hours worked.

**s. 66.0903 (11) LIABILITY AND PENALTIES.**

(a) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided under subd. 2., 3., whichever is applicable.

2. If the department determines upon inspection under sub. (10) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.

3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages.

5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

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| <b>BUILDING OR HEAVY CONSTRUCTION</b> |
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Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

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| <b>SKILLED TRADES</b> |
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| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |  | HOURLY<br>BASIC RATE<br>OF PAY | HOURLY<br>FRINGE<br>BENEFITS | TOTAL |
|---|--|--------------------------------|------------------------------|-------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u>   | \$                             | \$                           | \$    |
| 101   | Acoustic Ceiling Tile Installer<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014.   | 33.68                          | 19.81                        | 53.49 |
| 102   | Boilermaker  | 31.91                          | 26.47                        | 58.38 |
| 103   | Bricklayer, Blocklayer or Stonemason<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.                           | 35.37                          | 18.00                        | 53.37 |
| 104   | Cabinet Installer  | 30.48                          | 15.90                        | 46.38 |
| 105   | Carpenter<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day. | 33.68                          | 19.81                        | 53.49 |
| 106   | Carpet Layer or Soft Floor Coverer   | 32.93                          | 19.71                        | 52.64 |
| 107   | Cement Finisher  | 32.07                          | 17.53                        | 49.60 |
| 108   | Drywall Taper or Finisher  | 29.87                          | 19.99                        | 49.86 |
| 109   | Electrician<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.  | 32.82                          | 22.61                        | 55.43 |
| 110   | Elevator Constructor   | 43.21                          | 26.06                        | 69.27 |
| 111   | Fence Erector  | 16.00                          | 3.33                         | 19.33 |
| 112   | Fire Sprinkler Fitter  | 38.50                          | 19.65                        | 58.15 |
| 113   | Glazier  | 34.19                          | 18.25                        | 52.44 |
| 114   | Heat or Frost Insulator  | 33.68                          | 24.31                        | 57.99 |
| 115   | Insulator (Batt or Blown)  | 15.00                          | 9.50                         | 24.50 |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 116  | Ironworker<br>Future Increase(s):<br>Add \$.80/hr on 6/1/2014.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.   | 30.52                                   | 23.47                                 | 53.99        |
| 117  | Lather   | 32.93                                   | 19.81                                 | 52.74        |
| 118  | Line Constructor (Electrical)  | 38.25                                   | 17.63                                 | 55.88        |
| 119  | Marble Finisher  | 26.89                                   | 19.18                                 | 46.07        |
| 120  | Marble Mason   | 35.80                                   | 16.87                                 | 52.67        |
| 121  | Metal Building Erector   | 22.05                                   | 8.08                                  | 30.13        |
| 122  | Millwright   | 28.53                                   | 24.98                                 | 53.51        |
| 123  | Overhead Door Installer  | 20.95                                   | 4.94                                  | 25.89        |
| 124  | Painter  | 29.52                                   | 18.84                                 | 48.36        |
| 125  | Pavement Marking Operator  | 30.00                                   | 0.00                                  | 30.00        |
| 126  | Piledriver<br>Premium Increase(s):<br>Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for<br>Sheet Piling Loftsmen. DOT PREMIUM: Pay two times<br>the hourly basic rate on Sunday, New Year's Day,<br>Memorial Day, Independence Day, Labor Day,<br>Thanksgiving Day & Christmas Day.                 | 29.56                                   | 25.71                                 | 55.27        |
| 127  | Pipeline Fuser or Welder (Gas or Utility)  | 31.82                                   | 19.74                                 | 51.56        |
| 129  | Plasterer  | 31.56                                   | 18.18                                 | 49.74        |
| 130  | Plumber  | 37.97                                   | 17.30                                 | 55.27        |
| 132  | Refrigeration Mechanic   | 39.26                                   | 19.30                                 | 58.56        |
| 133  | Roofer or Waterproofer   | 29.40                                   | 17.05                                 | 46.45        |
| 134  | Sheet Metal Worker   | 36.17                                   | 18.04                                 | 54.21        |
| 135  | Steamfitter<br>Future Increase(s):<br>Add \$1.70/hr on 6/1/2014.   | 39.76                                   | 21.09                                 | 60.85        |
| 137  | Teledata Technician or Installer<br>Future Increase(s):<br>Add \$.85/hr on 6/1/2014; Add \$.86/hr on 6/1/2015.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day. | 24.89                                   | 17.15                                 | 42.04        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>                            | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 138  | Temperature Control Installer                                | 17.39                                   | 4.18                                  | 21.57        |
| 139  | Terrazzo Finisher  | 26.89                                   | 19.18                                 | 46.07        |
| 140  | Terrazzo Mechanic  | 30.20                                   | 18.42                                 | 48.62        |
| 141  | Tile Finisher  | 23.85                                   | 17.18                                 | 41.03        |
| 142  | Tile Setter  | 29.45                                   | 16.30                                 | 45.75        |
| 143  | Tuckpointer, Caulker or Cleaner                              | 34.57                                   | 16.42                                 | 50.99        |
| 144  | Underwater Diver (Except on Great Lakes)                     | 34.48                                   | 15.90                                 | 50.38        |
| 146  | Well Driller or Pump Installer                               | 25.32                                   | 15.65                                 | 40.97        |
| 147  | Siding Installer   | 25.92                                   | 18.04                                 | 43.96        |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 29.16                                   | 14.34                                 | 43.50        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 30.60                                   | 14.86                                 | 45.46        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.78                                   | 13.63                                 | 40.41        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 24.86                                   | 12.97                                 | 37.83        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 28.74                                   | 17.27                                 | 46.01        |

**TRUCK DRIVERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle  | 33.82                                   | 17.60                                 | 51.42        |
| 203  | Three or More Axle   | 18.50                                   | 18.42                                 | 36.92        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler<br>Future Increase(s):<br>Add \$1.60/hr on 5/30/2016. | 33.02                                   | 18.10                                 | 51.12        |
| 205  | Pavement Marking Vehicle   | 18.50                                   | 18.42                                 | 36.92        |
| 207  | Truck Mechanic   | 18.50                                   | 18.42                                 | 36.92        |

**LABORERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer<br>Premium Increase(s):<br>Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman.                | 28.31                                   | 16.62                                 | 44.93        |
| 302  | Asbestos Abatement Worker   | 19.00                                   | 0.00                                  | 19.00        |
| 303  | Landscaper  | 14.28                                   | 8.24                                  | 22.52        |
| 310  | Gas or Utility Pipeline Laborer (Other Than Sewer and Water)  | 19.78                                   | 17.04                                 | 36.82        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)<br>Premium Increase(s):<br>DOT PREMIUMS: Pay two times the hourly basic rate on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. | 17.71                                   | 16.01                                 | 33.72        |
| 314  | Railroad Track Laborer  | 13.50                                   | 4.06                                  | 17.56        |
| 315  | Final Construction Clean-Up Worker  | 28.31                                   | 16.62                                 | 44.93        |

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY OR LANDSCAPING WORK ONLY**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 501  | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Boring Machine (Directional, Horizontal or Vertical); Backhoe (Track Type) Having a Mfg's Rated Capacity of 130,000 Lbs. or Over; Backhoe (Track Type) Having a Mfg's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Crane, Shovel, Dragline, Clamshells; Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Grader or Motor Patrol; Master Mechanic; Mechanic or Welder; Robotic Tool Carrier (With or Without Attachments); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor (Scraper, Dozer, Pusher, Loader); Trencher (Wheel Type or Chain Type Having Over 8 Inch Bucket).<br>Future Increase(s):<br>Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016. | 34.07                                   | 18.10                                 | 52.17        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 502  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Jeep Digger; Screed (Milling Machine); Skid Rig; Straddle Carrier or Travel Lift; Stump Chipper; Trencher (Wheel Type or Chain Type Having 8 Inch Bucket & Under).<br>Future Increase(s):<br>Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016.   | 34.07                                   | 18.10                                 | 52.17        |
| 503  | Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Greaser; High Pressure Utility Locating Machine (Daylighting Machine); Mulcher; Oiler; Post Hole Digger or Driver; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. | 30.82                                   | 18.96                                 | 49.78        |
| 504  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.   | 38.80                                   | 18.98                                 | 57.78        |
| 505  | Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder; 70 Ton & Over Tug Operator.  | 38.80                                   | 18.98                                 | 57.78        |
| 506  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.   | 34.50                                   | 18.98                                 | 53.48        |
| 507  | Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.   | 34.50                                   | 18.98                                 | 53.48        |

**HEAVY EQUIPMENT OPERATORS  
EXCLUDING SITE PREPARATION, UTILITY, PAVING LANDSCAPING WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 508  | <p>Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &amp;/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.</p> <p>Future Increase(s):<br/>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.</p> <p>Premium Increase(s):<br/>Crane Operators with CCO certification add \$.50/hr.<br/>Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.</p>  | 40.36                                   | 19.15                                 | 59.51        |
| 509  | <p>Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizontal or Vertical); Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs. &amp; Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &amp;/or Jib Lengths Measuring 175 Ft or Under; Pile Driver; Versi Lifts, Tri-Lifts &amp; Gantrys (20,000 Lbs. &amp; Over).</p> <p>Future Increase(s):<br/>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.</p> <p>Premium Increase(s):<br/>Crane Operators with CCO certification add \$.50/hr.</p>   | 39.86                                   | 19.15                                 | 59.01        |
| 510  | <p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb &amp; Gutter Machine; Concrete Spreader &amp; Distributor; Dredge (NOT Performing Work on the Great Lakes); Forklift (Machinery Moving or Steel Erection, 25 Ft &amp; Over); Gradall (Cruz-Aire Type); Hydro-Blaster (10,000 PSI or Over); Milling Machine; Skid Rig; Traveling Crane (Bridge Type).</p> <p>Future Increase(s):<br/>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.</p> <p>Premium Increase(s):<br/>Crane Operators with CCO certification add \$.50/hr.</p> | 39.36                                   | 19.15                                 | 58.51        |



| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 511  | Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Environmental Burner; Gantrys (Under 20,000 Lbs.); Grader or Motor Patrol; High Pressure Utility Locating Machine (Daylighting Machine); Manhoist; Material or Stack Hoist; Mechanic or Welder; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tining or Curing Machine; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).<br>Future Increase(s):<br>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015. | 38.67                                   | 19.15                                 | 57.82        |
| 512  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Grout Pump; Hoist (Tugger, Automatic); Industrial Locomotives; Jeep Digger; Lift Slab Machine; Mulcher; Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.<br>Future Increase(s):<br>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.   | 31.64                                   | 19.15                                 | 50.79        |
| 513  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Boatmen (NOT Performing Work on the Great Lakes); Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Elevator; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Forklift; Generator (&/or 150 KW or Over); Greaser; Heaters (Mechanical); Loading Machine (Conveyor); Oilier; Post Hole Digger or Driver; Prestress Machine; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.<br>Future Increase(s):<br>Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.  | 31.64                                   | 19.15                                 | 50.79        |
| 514  | Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment).  | 36.34                                   | 21.14                                 | 57.48        |
| 515  | Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment).<br>Future Increase(s):<br>Add \$1.60/hr on 06/01/2014; Add \$1.65/hr on 06/01/2015   | 33.26                                   | 18.55                                 | 51.81        |
| 516  | Fiber Optic Cable Equipment<br>Future Increase(s):<br>Add \$1.75/hr on 02/01/2014.  | 27.89                                   | 17.20                                 | 45.09        |



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| <b>SEWER, WATER OR TUNNEL CONSTRUCTION</b> |
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**Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).**

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| <b>SKILLED TRADES</b> |
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| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |   |   |   |                    |
|---|---|---|---|--------------------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u>  | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u><br>\$ | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u><br>\$ | <u>TOTAL</u><br>\$ |
| 103   | Bricklayer, Blocklayer or Stonemason<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  | 35.10   | 18.40                                       | 53.50              |
| 105   | Carpenter<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  | 33.68   | 19.81                                       | 53.49              |
| 107   | Cement Finisher<br>Future Increase(s):<br>Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. | 33.51   | 16.13                                       | 49.64              |
| 109   | Electrician<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.   | 32.82   | 22.61                                       | 55.43              |
| 111   | Fence Erector   | 16.00   | 3.33  | 19.33              |
| 116   | Ironworker  | 31.25   | 19.46                                       | 50.71              |
| 118   | Line Constructor (Electrical)   | 38.25   | 17.63                                       | 55.88              |
| 125   | Pavement Marking Operator   | 16.00   | 7.35  | 23.35              |
| 126   | Piledriver  | 30.98   | 15.90                                       | 46.88              |
| 130   | Plumber   | 33.75   | 14.07                                       | 47.82              |
| 135   | Steamfitter   | 37.76   | 19.99                                       | 57.75              |
| 137   | Teledata Technician or Installer  | 24.75   | 16.08                                       | 40.83              |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>                            | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 143  | Tuckpointer, Caulker or Cleaner                              | 34.57                                   | 16.42                                 | 50.99        |
| 144  | Underwater Diver (Except on Great Lakes)                     | 38.80                                   | 18.98                                 | 57.78        |
| 146  | Well Driller or Pump Installer                               | 25.32                                   | 15.65                                 | 40.97        |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 29.16                                   | 14.34                                 | 43.50        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 30.60                                   | 14.86                                 | 45.46        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.78                                   | 13.63                                 | 40.41        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 24.86                                   | 12.97                                 | 37.83        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 21.04                                   | 11.74                                 | 32.78        |

**TRUCK DRIVERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>                     | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle                               | 30.00                                   | 15.00                                 | 45.00        |
| 203  | Three or More Axle                                    | 16.00                                   | 7.35                                  | 23.35        |
| 204  | Articulated, Euclid, Dumptr, Off Road Material Hauler | 32.89                                   | 18.96                                 | 51.85        |
| 205  | Pavement Marking Vehicle                              | 16.00                                   | 7.35                                  | 23.35        |
| 207  | Truck Mechanic  | 16.00                                   | 7.35                                  | 23.35        |

**LABORERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer<br>Premium Increase(s):<br>Add \$1.92 for bottomman; Add \$2.03 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$4.83 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air. | 28.84                                   | 17.12                                 | 45.96        |
| 303  | Landscaper  | 25.28                                   | 11.46                                 | 36.74        |
| 304  | Flagperson or Traffic Control Person  | 17.41                                   | 10.10                                 | 27.51        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)  | 17.69                                   | 15.50                                 | 33.19        |
| 314  | Railroad Track Laborer  | 13.50                                   | 4.06                                  | 17.56        |

**HEAVY EQUIPMENT OPERATORS  
SEWER, WATER OR TUNNEL WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 521  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Master Mechanic; Pile Driver.<br>Future Increase(s):<br>Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane.  | 36.84                                   | 19.45                                 | 56.29        |
| 522  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Spreader & Distributor; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Dredge (NOT Performing Work on the Great Lakes); Milling Machine; Skid Rig; Telehandler; Traveling Crane (Bridge Type).<br>Future Increase(s):<br>Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane.  | 36.06                                   | 19.45                                 | 55.51        |
| 523  | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Boring Machine (Horizontal or Vertical); Bulldozer or Endloader (Over 40 hp); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Manhoist; Material or Stack Hoist; Mechanic or Welder; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).<br>Future Increase(s):<br>Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane. | 35.11                                   | 19.45                                 | 54.56        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 524  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Environmental Burner; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Hoist (Tugger, Automatic); Grout Pump; Jeep Digger; Lift Slab Machine; Mulcher; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Tining or Curing Machine; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.<br>Future Increase(s):<br>Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane. | 35.11                                   | 19.45                                 | 54.56        |
| 525  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Loading Machine (Conveyor); Post Hole Digger or Driver; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.  | 30.19                                   | 20.94                                 | 51.13        |
| 526  | Boiler (Temporary Heat); Forklift; Greaser; Oiler.   | 30.44                                   | 19.10                                 | 49.54        |
| 527  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.  | 38.80                                   | 18.98                                 | 57.78        |
| 528  | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.   | 38.80                                   | 18.98                                 | 57.78        |
| 529  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.  | 34.50                                   | 18.98                                 | 53.48        |
| 530  | Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.  | 34.50                                   | 18.98                                 | 53.48        |

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| <b>AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION</b> |
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**Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).**

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| <b>SKILLED TRADES</b> |
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| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |   |   |   |                    |
|---|---|---|---|--------------------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u>  | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u><br>\$ | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u><br>\$ | <u>TOTAL</u><br>\$ |
| 103   | Bricklayer, Blocklayer or Stonemason  | 35.80   | 16.87                                       | 52.67              |
| 105   | Carpenter<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.  | 33.68   | 19.81                                       | 53.49              |
| 107   | Cement Finisher<br>Future Increase(s):<br>Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75<br>on 6/1/16.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic<br>rate on Sunday, New Year's Day, Memorial Day,<br>Independence Day, Labor Day, Thanksgiving Day &<br>Christmas Day. 2) Add \$1.40/hr when the Wisconsin<br>Department of Transportation or responsible governing<br>agency requires that work be performed at night under<br>artificial illumination with traffic control and the work is<br>completed after sunset and before sunrise. | 31.56   | 18.53                                       | 50.09              |
| 109   | Electrician<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.   | 32.82   | 22.61                                       | 55.43              |
| 111   | Fence Erector   | 16.00   | 3.33  | 19.33              |
| 116   | Ironworker  | 30.51   | 23.23                                       | 53.74              |
| 118   | Line Constructor (Electrical)   | 38.25   | 17.63                                       | 55.88              |
| 124   | Painter   | 21.87   | 11.37                                       | 33.24              |
| 125   | Pavement Marking Operator   | 30.00   | 0.00  | 30.00              |
| 126   | Piledriver  | 27.67   | 25.64                                       | 53.31              |
| 133   | Roofer or Waterproofer  | 29.40   | 15.55                                       | 44.95              |
| 137   | Teledata Technician or Installer  | 24.75   | 16.08                                       | 40.83              |
| 143   | Tuckpointer, Caulker or Cleaner   | 34.57   | 16.42                                       | 50.99              |
| 144   | Underwater Diver (Except on Great Lakes)  | 34.48   | 15.90                                       | 50.38              |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>                            | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 34.43                                   | 15.24                                 | 49.67        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 30.60                                   | 15.07                                 | 45.67        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.78                                   | 13.58                                 | 40.36        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 24.86                                   | 12.97                                 | 37.83        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 21.04                                   | 11.74                                 | 32.78        |

**TRUCK DRIVERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle  | 34.22                                   | 19.90                                 | 54.12        |
| 203  | Three or More Axle   | 25.24                                   | 15.20                                 | 40.44        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/14; Add \$1.25/hr on 6/1/15; Add<br>\$1.30/hr on 6/1/16; Add \$1.25/hr on 6/1/17.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic<br>rate on Sunday, New Year's Day, Memorial Day,<br>Independence Day, Labor Day, Thanksgiving Day &<br>Christmas Day. 2) Add \$1.50/hr night work premium.<br>See DOT's website for details about the applicability of<br>this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a> . | 29.27                                   | 20.40                                 | 49.67        |
| 205  | Pavement Marking Vehicle   | 25.24                                   | 15.20                                 | 40.44        |
| 206  | Shadow or Pilot Vehicle  | 34.22                                   | 19.90                                 | 54.12        |
| 207  | Truck Mechanic   | 25.24                                   | 15.20                                 | 40.44        |



**LABORERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer<br>Future Increase(s):<br>Add \$1.60/hr on 6/1/2014.<br>Premium Increase(s):<br>Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. / DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). | 26.06                                   | 19.43                                 | 45.49        |
| 302  | Asbestos Abatement Worker  | 19.00                                   | 0.00                                  | 19.00        |
| 303  | Landscaper<br>Future Increase(s):<br>Add \$1.60/hr on 6/1/14.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).   | 26.06                                   | 19.43                                 | 45.49        |
| 304  | Flagperson or Traffic Control Person<br>Future Increase(s):<br>Add \$1.60/hr on 6/1/2014.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.  | 22.55                                   | 19.43                                 | 41.98        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>                          | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 17.69                                   | 15.50                                 | 33.19        |
| 314  | Railroad Track Laborer                                     | 13.50                                   | 4.06                                  | 17.56        |

**HEAVY EQUIPMENT OPERATORS  
AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 531  | Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Traveling Crane (Bridge Type).<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.<br>See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a> .   | 36.72                                   | 20.40                                 | 57.12        |
| 532  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.<br>See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a> . | 36.22                                   | 20.40                                 | 56.62        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 533  | <p>Air Track, Rotary or Percussion Drilling Machine &amp;/or Hammers, Blaster; Asphalt Heater, Planer &amp; Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Bituminous (Asphalt) Plant &amp; Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb &amp; Gutter Machine; Concrete Spreader &amp; Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches &amp; A-Frames.</p> <p>Future Increase(s):<br/>           Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br/>           Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>           DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>           See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a>.</p> | 35.72                                   | 20.40                                 | 56.12        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 534  | <p>Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed &amp; Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver &amp; Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.</p> <p>Future Increase(s):<br/>           Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br/>           Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>           DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>           See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a>.</p> | 35.46                                   | 20.40                                 | 55.86        |
| 535  | <p>Air Compressor (&amp;/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical &amp; Horizontal); Automatic Belt Conveyor &amp; Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&amp;/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.</p> <p>Future Increase(s):<br/>           Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br/>           Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>           DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>           See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a>.</p>   | 35.17                                   | 20.40                                 | 55.57        |
| 536  | Fiber Optic Cable Equipment.   | 26.69                                   | 16.65                                 | 43.34        |
| 537  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.  | 38.80                                   | 18.98                                 | 57.78        |
| 538  | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.   | 38.80                                   | 18.98                                 | 57.78        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   |  |  |                     |
|--|---|--|--|---------------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>   | <b><u>HOURLY<br/>BASIC RATE<br/>OF PAY</u></b> | <b><u>HOURLY<br/>FRINGE<br/>BENEFITS</u></b> | <b><u>TOTAL</u></b> |
|  |   | <b>\$</b>                                      | <b>\$</b>                                    | <b>\$</b>           |
| 539  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.   | 34.50  | 18.98  | 53.48               |
| 540  | Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY. | 34.50  | 18.98  | 53.48               |

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| <b>LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION</b> |
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Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

|                       |
|-----------------------|
| <b>SKILLED TRADES</b> |
|-----------------------|

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |  |   |                                       |              |
|---|--|---|---------------------------------------|--------------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u>                                   | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u> | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u> | <u>TOTAL</u> |
|   |  | \$                                      | \$                                    | \$           |
| 103   | Bricklayer, Blocklayer or Stonemason                         | 35.80                                   | 16.87                                 | 52.67        |
| 105   | Carpenter  | 32.93                                   | 19.99                                 | 52.92        |
| 107   | Cement Finisher  | 30.09                                   | 17.53                                 | 47.62        |
| 109   | Electrician  | 31.27                                   | 22.81                                 | 54.08        |
| 111   | Fence Erector  | 16.00                                   | 3.33                                  | 19.33        |
| 116   | Ironworker   | 30.51                                   | 22.97                                 | 53.48        |
| 118   | Line Constructor (Electrical)                                | 38.25                                   | 17.63                                 | 55.88        |
| 124   | Painter  | 29.52                                   | 18.84                                 | 48.36        |
| 125   | Pavement Marking Operator                                    | 30.00                                   | 0.00                                  | 30.00        |
| 126   | Piledriver   | 29.06                                   | 25.46                                 | 54.52        |
| 133   | Roofer or Waterproofer                                       | 29.40                                   | 15.55                                 | 44.95        |
| 137   | Teledata Technician or Installer                             | 24.75                                   | 16.08                                 | 40.83        |
| 143   | Tuckpointer, Caulker or Cleaner                              | 34.57                                   | 16.42                                 | 50.99        |
| 144   | Underwater Diver (Except on Great Lakes)                     | 38.80                                   | 18.98                                 | 57.78        |
| 150   | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 34.43                                   | 15.24                                 | 49.67        |
| 151   | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 30.60                                   | 14.86                                 | 45.46        |
| 152   | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.78                                   | 13.63                                 | 40.41        |
| 153   | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 24.86                                   | 12.97                                 | 37.83        |
| 154   | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 21.04                                   | 11.74                                 | 32.78        |

|                      |
|----------------------|
| <b>TRUCK DRIVERS</b> |
|----------------------|

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |                            |   |                                       |              |
|---|----------------------------|---|---------------------------------------|--------------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u> | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u> | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u> | <u>TOTAL</u> |
|   |                            | \$                                      | \$                                    | \$           |
| 201   | Single Axle or Two Axle    | 30.00                                   | 15.00                                 | 45.00        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>                      | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 203  | Three or More Axle                                     | 18.00                                   | 0.00                                  | 18.00        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler | 32.89                                   | 18.96                                 | 51.85        |
| 205  | Pavement Marking Vehicle                               | 18.00                                   | 0.00                                  | 18.00        |
| 206  | Shadow or Pilot Vehicle                                | 30.00                                   | 15.00                                 | 45.00        |
| 207  | Truck Mechanic   | 18.00                                   | 0.00                                  | 18.00        |

**LABORERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer  | 23.07                                   | 18.07                                 | 41.14        |
| 303  | Landscaper<br>Future Increase(s):<br>Add \$1.60/hr on 6/1/14.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). | 29.04                                   | 14.63                                 | 43.67        |
| 304  | Flagperson or Traffic Control Person   | 17.41                                   | 10.10                                 | 27.51        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)   | 17.69                                   | 15.50                                 | 33.19        |
| 314  | Railroad Track Laborer   | 13.50                                   | 4.06                                  | 17.56        |

**HEAVY EQUIPMENT OPERATORS  
CONCRETE PAVEMENT OR BRIDGE WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 541  | Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a> .   | 36.72                                   | 20.40                                 | 57.12        |
| 542  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Crane, Tower Crane Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a> . | 36.22                                   | 20.40                                 | 56.62        |



| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 543  | <p>Air Track, Rotary or Percussion Drilling Machine &amp;/or Hammers, Blaster; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb &amp; Gutter Machine; Concrete Spreader &amp; Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches &amp; A-Frames.</p> <p>Future Increase(s):<br/>           Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br/>           Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>           DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>           See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtml">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtml</a>.</p> | 35.72                                   | 20.40                                 | 56.12        |
| 544  | <p>Backfiller; Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed &amp; Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Pile Driver &amp; Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.</p>   | 33.96                                   | 19.79                                 | 53.75        |
| 545  | <p>Air Compressor (&amp;/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Automatic Belt Conveyor &amp; Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&amp;/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.</p>   | 30.32                                   | 18.46                                 | 48.78        |
| 546  | Fiber Optic Cable Equipment.  | 26.69                                   | 16.65                                 | 43.34        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 547  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.   | 38.80                                   | 18.98                                 | 57.78        |
| 548  | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.  | 38.80                                   | 18.98                                 | 57.78        |
| 549  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.     | 34.50                                   | 18.98                                 | 53.48        |
| 550  | Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY. | 34.50                                   | 18.98                                 | 53.48        |

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 551  | Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.   | 39.16                                   | 19.10                                 | 58.26        |
| 552  | Backhoe (Track Type) Having a Mfrgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.<br>See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a> . | 36.22                                   | 20.40                                 | 56.62        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 553  | Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Laser/Screed; Concrete Slipform Placer Curb & Gutter Machine; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017. | 35.17                                   | 20.05                                 | 55.22        |
| 554  | Backfiller; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self-Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler.<br>Future Increase(s):<br>Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.   | 35.17                                   | 20.05                                 | 55.22        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 555  | <p>Air Compressor (&amp;/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical &amp; Horizontal); Automatic Belt Conveyor &amp; Surge Bin; Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Generator (&amp;/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.</p> <p>Future Increase(s):<br/>           Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015;<br/>           Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>           DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: <a href="http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm">http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm</a>.</p> | 35.17                                   | 20.40                                 | 55.57        |
| 556  | Fiber Optic Cable Equipment.  | 26.69                                   | 16.65                                 | 43.34        |

|   |
|---|
| <b>RESIDENTIAL OR AGRICULTURAL CONSTRUCTION</b> |
|---|

Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

|                       |
|-----------------------|
| <b>SKILLED TRADES</b> |
|-----------------------|

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |  | HOURLY<br>BASIC RATE<br>OF PAY | HOURLY<br>FRINGE<br>BENEFITS | TOTAL |
|---|--|--------------------------------|------------------------------|-------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u>   | \$                             | \$                           | \$    |
| 101   | Acoustic Ceiling Tile Installer<br>Future Increase(s):<br>Add \$1.25/hr on 6/2/2014. | 33.68                          | 19.81                        | 53.49 |
| 102   | Boilermaker  | 26.00                          | 4.73                         | 30.73 |
| 103   | Bricklayer, Blocklayer or Stonemason   | 23.74                          | 8.31                         | 32.05 |
| 104   | Cabinet Installer  | 25.00                          | 0.00                         | 25.00 |
| 105   | Carpenter  | 21.00                          | 15.34                        | 36.34 |
| 106   | Carpet Layer or Soft Floor Coverer   | 13.00                          | 0.00                         | 13.00 |
| 107   | Cement Finisher  | 23.50                          | 13.19                        | 36.69 |
| 108   | Drywall Taper or Finisher  | 25.00                          | 5.00                         | 30.00 |
| 109   | Electrician  | 25.00                          | 2.43                         | 27.43 |
| 110   | Elevator Constructor   | 43.21                          | 26.06                        | 69.27 |
| 111   | Fence Erector  | 18.00                          | 1.38                         | 19.38 |
| 112   | Fire Sprinkler Fitter  | 52.82                          | 5.54                         | 58.36 |
| 113   | Glazier  | 37.13                          | 12.29                        | 49.42 |
| 114   | Heat or Frost Insulator  | 30.00                          | 0.00                         | 30.00 |
| 115   | Insulator (Batt or Blown)  | 17.00                          | 0.50                         | 17.50 |
| 116   | Ironworker   | 31.25                          | 19.46                        | 50.71 |
| 117   | Lather   | 21.00                          | 15.34                        | 36.34 |
| 119   | Marble Finisher  | 26.89                          | 19.18                        | 46.07 |
| 120   | Marble Mason   | 23.74                          | 8.31                         | 32.05 |
| 121   | Metal Building Erector   | 17.00                          | 3.82                         | 20.82 |
| 123   | Overhead Door Installer  | 19.00                          | 0.13                         | 19.13 |
| 124   | Painter  | 29.52                          | 2.52                         | 32.04 |

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |                                  |   |                                       |              |
|---|----------------------------------|---|---------------------------------------|--------------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u>       | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u> | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u> | <u>TOTAL</u> |
|   |                                  | \$                                      | \$                                    | \$           |
| 125   | Pavement Marking Operator        | 30.00                                   | 0.00                                  | 30.00        |
| 129   | Plasterer                        | 22.00                                   | 0.00                                  | 22.00        |
| 130   | Plumber                          | 37.97                                   | 19.84                                 | 57.81        |
| 132   | Refrigeration Mechanic           | 19.75                                   | 8.83                                  | 28.58        |
| 133   | Roofer or Waterproofer           | 29.40                                   | 16.35                                 | 45.75        |
| 134   | Sheet Metal Worker               | 25.92                                   | 13.12                                 | 39.04        |
| 135   | Steamfitter                      | 31.72                                   | 16.10                                 | 47.82        |
| 137   | Teledata Technician or Installer | 24.75                                   | 10.87                                 | 35.62        |
| 138   | Temperature Control Installer    | 18.00                                   | 0.50                                  | 18.50        |
| 139   | Terrazzo Finisher                | 26.89                                   | 19.18                                 | 46.07        |
| 140   | Terrazzo Mechanic                | 30.20                                   | 18.42                                 | 48.62        |
| 141   | Tile Finisher                    | 23.77                                   | 16.50                                 | 40.27        |
| 142   | Tile Setter                      | 30.00                                   | 0.00                                  | 30.00        |
| 143   | Tuckpointer, Caulker or Cleaner  | 28.00                                   | 0.00                                  | 28.00        |
| 146   | Well Driller or Pump Installer   | 27.60                                   | 0.00                                  | 27.60        |
| 147   | Siding Installer                 | 16.00                                   | 0.62                                  | 16.62        |

**TRUCK DRIVERS**

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |                            |   |                                       |              |
|---|----------------------------|---|---------------------------------------|--------------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u> | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u> | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u> | <u>TOTAL</u> |
|   |                            | \$                                      | \$                                    | \$           |
| 201   | Single Axle or Two Axle    | 17.25                                   | 4.56                                  | 21.81        |
| 203   | Three or More Axle         | 23.17                                   | 13.32                                 | 36.49        |
| 205   | Pavement Marking Vehicle   | 23.17                                   | 13.32                                 | 36.49        |
| 207   | Truck Mechanic             | 19.00                                   | 1.85                                  | 20.85        |

**LABORERS**

| Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |                            |   |                                       |              |
|---|----------------------------|---|---------------------------------------|--------------|
| <u>CODE</u>   | <u>TRADE OR OCCUPATION</u> | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u> | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u> | <u>TOTAL</u> |
|   |                            | \$                                      | \$                                    | \$           |
| 301   | General Laborer            | 18.00                                   | 10.64                                 | 28.64        |
| 302   | Asbestos Abatement Worker  | 17.00                                   | 3.86                                  | 20.86        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>                          | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 303  | Landscaper   | 14.20                                   | 1.37                                  | 15.57        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 17.69                                   | 15.50                                 | 33.19        |
| 315  | Final Construction Clean-Up Worker                         | 28.32                                   | 16.11                                 | 44.43        |

**HEAVY EQUIPMENT OPERATORS  
RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b><u>CODE</u></b>   | <b><u>TRADE OR OCCUPATION</u></b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 557  | Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type); Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Crane, Shovel, Dragline, Clamshells; Forestry Equipment, Timberco, Tree Shear, Tub Grinder, Processor; Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type); Winches & A-Frames. | 22.00                                   | 6.89                                  | 28.89        |
| 558  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Backfiller; Belting, Burlap, Texturing Machine; Boiler (Temporary Heat); Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Jeep Digger; Lift Slab Machine; Mulcher; Oiler; Post Hole Digger or Driver; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Roller (Rubber Tire, 5 Tons or Under); Screed (Milling Machine); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Stump Chipper; Telehandler; Vibratory Hammer or Extractor, Power Pack.   | 16.15                                   | 1.93                                  | 18.08        |

\*\*\*\*\* END OF RATES \*\*\*\*\*